Richmond Ravens Female Hockey Association

Annual General Meeting

May 27, 2026

Agenda

1. Approval of 2026 AGM Agenda/AGM Minutes from May 2024
2. Year In Review
    1. Executive Report – Rob Teixeira, President
    2. Registrar's Report - Tina O'Connor
    3. Director of Hockey Operations and Coach Coordinator – Milan Dragicevic, Phil Piperni
    4. Ice Allocator Report
    5. Tournament Report
    6. Risk Manager report
3. Treasurer's Report
    1. Financial Statement of the Association (25/26)
    2. Budget for 2026/27 Season
4. Motions for Membership Vote
5. Scholarship and Awards presentations
6. Election of the slate of Directors
7. Thank you to Outgoing Board Members
8. New Business
9. Meeting Adjournment

25/26 Annual General Meeting

- Motion 1: That the 25/26 AGM Agenda be approved
  - Charran/ Jana
- Motion 2: That the Minutes of the 24/25 AGM be approved
  - 2024/2025 AGM Minutes
  - Don, Charran

Year In Review

Executive Report

Executive Report (1 of 3)

The 2025-26 season has been a remarkable success both on and off the ice. I would like to thank all of our dedicated board of directors, team volunteers, and management team for your sustained support in continuing to make this a great association. Everyone's efforts have played an important part in making the 2025-26 season a success.

Highlights from this past season:

The growth of our association is something we should all be proud of as our numbers continue to increase. Our numbers have steadily increased from 202 in our 2020-21 season to 353 this past season. Our try hockey as well as our first and second shift programs have assisted in leading to higher registrations as we move forward.

Executive Report (2 of 3)

We would also like to highlight some team achievements from this past season.

At the Ravens Ice Classic Ravens teams won 9 medals (1 gold, 6 silver & 2 bronze) .
At the Ravens Rep Classic Ravens teams won 3 medals (2 silver & 1 bronze).
U13 A1 captured the league and playoff banner, U15 A1 also captured the league and playoff banner, U18 A2 won the Presidents Series playoff banner, U18 C2 winning their playoff banner and U21 won their playoff banner for the third year in a row. Our 3 A1 teams(U18A1, U15A1 and U13A1) all qualified for Provincials with our U13's bringing home silver, U15 winning bronze and our U18 team capturing silver. Congratulations to all teams this past season for all your tournament, league and playoff achievements. Your hard work, dedication and perseverance are inspiring to all of us.

Executive Report (3 of 3)

We recently hosted another successful Volunteer Appreciation Night to honour and celebrate the hard work and dedication of our invaluable hockey volunteers. This event was dedicated to recognizing the significant contributions of those who selflessly give their time and energy to support our programs. Volunteers are essential to the success of our organization, and we are truly grateful for their continued commitment and passion. The Volunteer Appreciation Night also provides us with an opportunity to express our heartfelt gratitude for everything our volunteers do to help our hockey community thrive and promote the growth of female hockey.

I also want to take a moment to express my sincere thanks for the support and trust you've shown me as president. I'm grateful for the opportunity to lead our organization and continue championing the advancement of female hockey.

Registrar Report

Registrar's Report

Registration Numbers for 2025/2026 Season

- U7 – 46 players for 3 teams
- U9 – 44 players for 3 teams
- U11 – 64 players for 4 teams
- U13 – 52 players for 2 "C" and 1 Rep team
- U15 – 34 players for 1 "C" and1 Rep team
- U18 – 68 players for 2 "C" and 2 Rep teams
- U21 – 21 players for 1 "C" team
- Second Shift – 18 players for 1 team

- **Total number of players registered including Second Shift is 357**

Registrar's Report

Registrations set up for 2025/2026:

- Preseason camp
- Rep Tryouts
- Rep Program ID Skates
- Returning Player Registration
- New Player Registration
- Summer Series Scrimmages
- Try Hockey Events – June and August
- Second Shift

Registrar's Report

First Shift Facts:

- 29 Players took part in First Shift
- 18 Players participated in the Second Shift which is an additional 6 ice times following First Shift
- 8 of those in Second Shift are Richmond residents so hopefully we see them register for the 2026/2027 season.
- Coordinated the Welcome Event and Equipment distribution with the Richmond Jets.
- Program lead entirely by female coaches. Lead was Makenna Kusec, and Kaila Kusec, Addison Ritchie, Kimberley Ho, Michelle Lee and Izzy Taylor rounded out the coaching staff. A huge thank you to the girls and to Jonathan Ho who stepped in to take the lead when Makenna could not make it.
- We have applied to host again this year and registration opens on June 1, 2026

Registrar's Report

Registration General Information:

18% of our rostered members come from Associations outside of Richmond

- Hosted our regular Try Hockey events in June and August which are well attended and we have the first of two set up for June again.
- Summer Scrimmages for U11 through U18 were well attended, and we will be hosting them again this upcoming season.
- I would like to take this opportunity to thank all the members, and in particular the managers for helping me keep on track over the course of the season. Your support is always much appreciated. Tina

Hockey Operations Report

Director of Hockey Operations/Coach Coordinator

- U13A1 /U15 A1 & U18A1 all qualified to provincials
- U13A2 & U18A2 all very competitive in respective tiers, U18A2 playing tier 1
- Many Teams performed community work, volunteered for Ravens initiatives
- Power Skating and Skills very well attended
    - Power skating paid assistants- U15 & U18 Ravens
- Off ice Shooting huge success, increased sessions embraced by players with shop & Sunday 6am sessions well utilized
- All Coaches completed training in advance to December deadlines
- Large turnouts for Try Hockey events

2026/2027 Coaches:

- Phil Piperni- U18A1 w/Darren Nagata
- Milan Dragicevic- U15A1
- Gord Taylor U13A1
- Gord Taylor U11A1
- Active Recruitment: Female Coaches
- A2 Teams - will fill with Coaches as registration and rep tryouts evolve

Ice Allocator Report

How the City of Richmond assigns ice to minor sports associations

- 11 minutes per week per Richmond resident member
- 20% of ice allocated non-prime hours. Prime hours are considered:
  - 3:00-11:00 PM Monday thru Friday
  - 8:00 AM -10:00 PM Saturday and Sunday
- REGULAR ice allocation are equally divided between weekdays and weekends
- Due to smaller participants in female ice sports, the Ravens and ringette are given first access of ice at the subsidized rate based on the 11 minutes per week for members living outside of RIchmond

How the Richmond Ravens assigns ice to teams

Division allotments

U7 and U9 (all shared):
- One team practice
- One game slot
- Shared skills each week (new in 2024/25)

“A” teams:
- Two team practices
- One game slot
- U13A - Shared skills each week (new in 2024/25)
- U15/18A - Skills every other week

“C” Teams:
- One team practice
- One game slot
- U11/13 - shared skills each week (introduced in 2024/25)
- U15/18 - Skills every other week

Distribution

- Early morning midweek ice assigned to U11 and U13 as their secondary practice
- Early midweek afternoon assigned to U7-U13 (elementary school players) for skills
- Early midweek evenings assigned to U13-U18
- The younger age groups receive earlier start times they receive
- The older age groups receive later start times
- Rep and multi-team coach’s schedules are taken into account

2025/26 Ice Allocation in Review

- 48 regular hours per week based on Richmond residents
- 10.5 hours hours per week based non-Richmond resdeints
- 58.5 Total hours per week equating to 51 ice slots
- 27.75 of the 42 regular hours were midweek (66%)
- 7% of regular ice allocation were non-prime hours

Division	Weekly Entitlement (Not including skills)	2025/26 Actual	Skills	Comments
U7	2	2	Weekly	Shared skills. Alternates between power skating and skills sessions each week
U9	2	2	Weekly	Shared skills. Alternates between power skating and skills sessions each week
U11 C1/2	2	2.5	Weekly	*additional ice are shared practice
U11 C3/4	2	2.5	Weekly	*additional ice are shared practice
U13A	3	3	Weekly	Shared skills
U13C	3	2	Bi-Weekly	Shared skills
U15A	3	3	Bi-weekly	Own skills session
U15C	2	2	Bi-weekly	Shared skills
U18A	3	3	Bi-weekly	Own skills session
U18C	2	2	Bi-weekly	Shared skills
U21	1	1	NO	

Looking ahead to 2026/27

- Forecasting 50 regular hours per week based on 273 Richmond residents. (Up 2 hours)
- 13 hours per week based on 71 non Richmond residents (Up 2.5 hours)
- Purchase additional slots if available
- Depending on teams and ice availability, more shared ice at different age group may be a reality in order to keep the frequency of players on the ice

2025/26 Tournament Report

October 24 to 26, 2025

50 Rep teams

December 20 to 21, 2025

6 Rep teams

Ravens U15 A1 team

March 26 to 29, 2026

96 Recreational teams

2025/26 Tournaments Achievements

- 843 players on 50 teams
- 594 medals and 6 banners awarded
- 254 MVP prizes awarded
- 38 out-of-town teams
- **Silver:** Ravens U13A1 & U15 A1
- **Bonze:** Ravens U18A1

- Inaugural season featuring female zone teams plus Richmond Ravens U15 A1
- 119 players on 7 teams

- 1495 players on 96 teams
- 702 medals and 13 banners awarded
- 444 MVP Prizes awarded
- 68 teams from out-of-town, including one from Stavanger, Norway
- **Gold:** Ravens U18 C1
- **Silver:** Ravens U11C2, U13C1, U15C1,U18C1,U18 C2, U21,
- **Bronze:** Ravens U11C1, U11C3

Looking ahead to 2026/27 Tournaments

October 23-25 2026

50 teams rep teams

Increase to 40 out-of-town teams

Registration fee increase

December 19-21, 2026

U7 & U9

48 teams

Goal to register 30 out of town teams

Not confirmed, as we are waiting for confirmation from the City of Richmond

March 25-28, 2027

U11 to U21 “C” teams

72 teams

Goal to register 60 out of town teams

Registration fee increase

Risk Manager Report

Main Risk Related Issues for the 2025-26 Season

- No major risk related issues in the 25-26 season.
  We had a strong team of HCSPs.

Next Season

- Continue with committee of board members to review all Ravens player and Coach suspensions
- Implement Hockey Canada Medical Information Sheet to replace Epact
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Treasurer's Report

25/26 Financial Statement Summary

The 2025/2026 season was another successful year for the Ravens.

- Income statement/balance sheet review
- 2026/2027 proposed budget review

25/26 Financial Statement Summary

- The Ravens had a successful year. We ended the year with a profit of $65k. We are a not for profit so this should be as close to zero as possible.
- The tournaments were also very successful as large revenue generators for the association. We introduced a new tournament this year as well, the Winter Classic
- Gaming Grant came in at $51k

25/26 Financial Statement Summary

- Ice remains our largest expense at $171k.
- This is followed by tournament expenses
- We have continued to invest in skater/goalie development coming in at $38k. We brought in Top Level and continuing to utilize Slapshot Alley
- Honorariums are another large expense coming in at $120k. Non-parent coaching is a partial offset to Rep fees.
- We have also invested in promotional expenses, such as advertising, and community events.

25/26 Financial Statement Summary

📥 Revenue	📤 Expenses	✅ Results
💰 **Total: $731**	💸 **Total:** $658K	🟢 **Profit:** $65K
🏒 Registration: $312K	🧊 Ice Costs: $171K	
❄️ Spring Classic: $180K	👥 Staffing: $120K	
🍁 Fall Classic: $135K	🏆 Tournaments: $134.5K	
🎟️ Gaming Grant: $51K	🛡️ Fees: $44K	

24/25 Financial Statement Summary

Balance Sheet

- We are doing well as an organization and continue to do well and thrive
- We have $269k in cash between the general account and the gaming account
- $42K in receivables mainly related to Hotel commissions and grants that are still pending to be received from the tournaments.

25/26 Season Budget Summary

Overall Comparison

Scenario	Gaming Grant	Total Income	Total Expenses	Net Income
Base Budget	$55,000	$761,715	$765,408	**($3,693)** deficit
Increased Grant	$80,000	$786,715	$789,408	**($2,693)** deficit

✅ **Impact of increased grant**:

- +$25,000 revenue
- +$24,000 additional spending (mainly player development)
- Net improvement of **$1,000** (smaller deficit)

25/26 Season Budget Summary

Key Takeaways

1. Core operations are stable with a deficit.

- Both scenarios show a **small planned deficit** (~$2.7K–$3.7K), historical trend predicts no deficit by YE 2027
- Revenues are strong (~$760K–$787K), but expenses closely match due to reinvestment into programs and not for profit status

2. Largest revenue drivers

- **Registration fees:** ~$267K (with ~5.19% increase)
- **Major tournaments:**
  - Fall Classic: $135K (net ~$50K)
  - Spring Ice Classic: $162K (net ~$77K)
- **Rep Team Fees:** $83K (Contra to Non Parent Coaching + dryland)
- **Gaming Grant:** key variable ($55K vs $80K)

These four sources are the financial backbone.

25/26 Season Budget Summary

3. Where the increased grant is used

The **additional $25K grant is largely reinvested into player development**

Category	Base Budget	Increased Grant Budget	Change
Skater Development	$15K	$20K	+$5K
Shooting Camps	$18K	$35K	+$17K
Power Skating	$10K	$12K	+$2K

- Total increase: **~$24K in development spending**
- This shows a deliberate strategy:
  - **Enhancing programming quality and player experience**

4. Major expense categories (consistent in both scenarios)

Top cost drivers:

- **Ice Costs:** $180K
- **Honorariums & staffing:** ~$150K+ (coaches, Director Hockey Ops, registrar, etc.)
- **Tournaments expenses:**
  - Fall Classic: $85K
  - Spring Ice Classic: $85K
- **Player development:** $50K–$80K+ depending on scenario

These are largely fixed or strategic investments

5. Notable budget decisions & pressures

- Registration increase tied to **CPI + PCAHA fee increases**
- Ice costs rising (~3% increase)
- PCAHA assessments increased (~$13/player impact)
- Investment in:
  - Non-parent coaches
  - Skills development
  - Dryland training (new item offset by fees)

25/26 Season Budget Summary

Strategic Interpretation

Base Budget (Lower Grant)

- Conservative
- Maintains programs but limits development growth
- Slight deficit remains

Increased Grant Scenario

- Growth-focused
- Prioritizes **player development**
- Uses nearly all incremental funding for programming

Bottom Line

- The organization is **financially stable but intentionally near break-even due to being a not for profit.**
- The **gaming grant amount will drive expenditures, but we can still use cash flow to offset these costs.**

25/26 Season Budget Summary

Registration Fee Increase for the 2026/2027 Season

https://www.statcan.gc.ca/en/subjects-start/prices_and_price_indexes/consumer_price_indexes

	Current		Inclusive of PCAHA fee (FINAL APPROVED)	
DIVISION	**2025-2026 Fee**		**Proposed Registration Fee 2026/2027 (Rounded)**	**% Change**
U7 (NEW TO HOCKEY)	$265		$284	7.01%
U7	$395		$416	5.39%
U9 (Novice)	$675		$702	4.03%
U11 (Atom)	$860		$891	3.61%
U13 (Peewee)	$925		$957	3.51%
U15 (Bantam)	$970		$1,003	3.44%
U18 (Midget)	$970		$1,003	3.44%
U21 (Juvenile)	$350		$370	5.81%
Goalie**	$155		$171	10.49%

25/26 Season Budget: Motion to Approve

- Motion 3: That the 26/27 Season Budget with increased grant as presented by the Treasurer be approved.
- Susy/Charran/Approved

Motions for Membership Vote

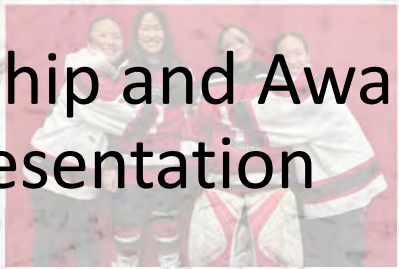
Resolution: Bylaw Changes

1. 4.4 (g) Coaching Coordinator: In consultation with the Director of Hockey Operations:
   - develop a process of conducting tryouts and evaluations before the season
   - coordinate and select on- and off-ice evaluators for both evaluations and try-outs
   - involved with all working groups, player placement and final team selections
2. 4.4 (k) and (l): Ice Classic Tournament Director and Rep Classic Tournament Director: roles can be filled by Tournament Committee

25/26 Bylaw Changes: Motion to Approve

- Motion 4: That the proposed changes to Bylaw 4.4 (g), (k), and (l) be approved.
- Phil/Susy/Approved

Scholarship and Awards Presentation



Richmond Ravens Female Hockey Association Scholarship Recipients

$1,000 each

Richmond Ravens Female Hockey Association Scholarship Recipients

Ava Teixeira

Emily Miguel

Keira Hamade

Michelle Lam

Patti Martin Outstanding Community Leadership Award

In honour of Patti Martin's long dedication and service to the Richmond Ravens

$2,000 Scholarship

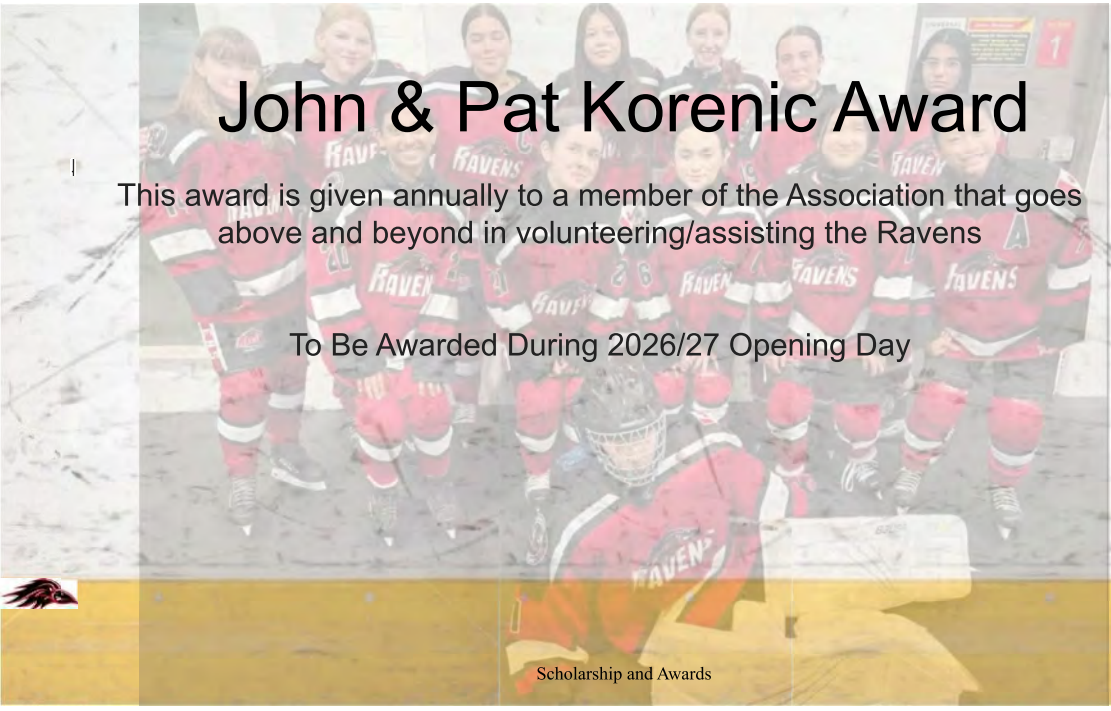
Patti Martin Outstanding Community Leadership Award Recipient

Alexa Piperni

John & Pat Korenic Award

This award is given annually to a member of the Association that goes above and beyond in volunteering/assisting the Ravens

To Be Awarded During 2026/27 Opening Day



Election of 26/27 Board of Directors

26/27 Board Members for Election

Position	Name*	Position	Name*
President	Rob Teixeira	Manager Coordinator	Taji Grguric
Vice President	Jana Mathers	Ice Allocator	Mark Rustia
Treasurer	Susy Astete	Marketing/Communications Coordinator	Lina Ma
Risk Manager	Charran Waldref	Secretary	Kady Barlow
Coach Coordinator		Equipment Manager	Tressa Cabana
Referee In Charge	Lolly Gagnon	Past President	Don Gillanders
Ice Classic Director	By Committee	Rep Classic Director	By Committee

*** Bold (New)** *Italics (New Role)*

26/27 Associate Board Members for Election

Position	Name*	Position	Name*
U7/U9 Coordinator		RACA Representative 1	Don Gillanders
Sponsorship/Fundraising	Jennielyn Domingo	RACA Representative 2	Bryan Downey
Assistant Treasurer		Trophy Case	
Webmaster		Volunteer Coordinator	
Assistant Risk Manager		New Family Liaison	
Social Coordinator		Social Media	Ray Estrella
Associate RIC	Hazel Barthel	Player Recruitment	
Manager Coordinator (Associate)	*Angie Chan*	Sponsorship/Fundraising (Associate)	*Rochelle Soriano*

*** Bold (New)** *Italics (New Role)*

26/27 Board and Associate Board Members

- Motion 5: That the 26/27 Board of Directors and Associate Board Members be approved
- Rob/Charra/Approved

Thank you to our Outgoing Board Members

Thank You For Your Service

- Bob Basanti - Player Recruitment
- Phil Piperni - Coach Coordinator

New Business

New Business

Adjournment

- Motion: That the 25/26 AGM be adjourned
- Rob/Don/Approved

Thank You For Attending!